

**GOVERNMENT OF NAGALAND
COOPERATION DEPARTMENT**

NOTIFICATION

Dated Kohima the 14th Feb. 2012

No. COP-1/54/73: In exercise of the powers conferred by the proviso to the Article 309 of the Constitution of India, the Governor of Nagaland is pleased to make the following Rules to further amend the Nagaland Cooperative Service Rules 1992 namely:-

1. These Rules shall be called the Nagaland Cooperative Service Rules 1992 (Amendment 2012).
2. They shall come into force with immediate effect.
3. The Nagaland Cooperative Service Rules, 1992 (hereafter referred to as said rules), shall be substituted by the following:-
 - i. Rules 6(1) to 3(i)(ii) and Rule 7(2) & 9(1) is deleted from the main service Rules and substituted as Schedule II.
 - ii. The word 'Seniority cum Merit' is substituted with 'Merit cum Seniority' wherever applicable as per P & AR Department OM No. AR-12/3/89 dated 24/06/1996.
 - iii. Rule 6(4) - Commissioner & Secretary, P & AR Department is included in the DPC for promotion to various Gazetted posts.
 - iv. Rule 6(4)(b)(i) & Rule 7(5) the word 'double' is substituted with 'three times'.
 - v. Rule 8(b) - Relative 'merit' is substituted with relative 'date of birth' and also the words from, "which shall be..... For the service thereafter" is deleted.
 - vi. Revised scale against each grade is reflected at Schedule - I.

Sd/-

BENDANG LONGCHARI, IAS
Secretary to the Govt. Of Nagaland

**GOVERNMENT OF NAGALAND
COOPERATION DEPARTMENT**

NOTIFICATION

Dated Kohima, the _____th Nov. '92

No. COP-59/67 In exercise of powers conferred by proviso to Article 309 of the Constitution of India, the Governor of Nagaland is pleased to make the following Rules in regulating the method of recruitment and conditions of service of the persons appointed in the Nagaland Co-operative Service (Class-I, Class-II and Class-III).

1. SHORT TITLE, EXTEND AND COMMENCEMENT:-

- i) These rules may be called the Nagaland Co-operative Service Rules 1992.
- ii) They shall extend to the whole of the State of Nagaland.
- iii) These Rules shall come into force from the date of their publication in the Nagaland Gazettee.

2. DEFINITION:-

In these rules unless there is anything repugnant in the subject or context.

- a) "Appointing Authority" – Means the Governor of Nagaland in respect of Class-I and Class-II Posts of the Service and Registrar of Cooperative Societies in respect of Class-III Posts in the Service.
- b) "Constitution" – Means the Constitution of India.
- c) "Commission" – Means the Nagaland Public Service Commission.
- d) "Committee" – Means the Departmental Promotion Committee constituted under Rule -6 & 7 of this Rules.
- e) "Direct Recruitment" – Means recruitment through the Nagaland Public Service Commission/Open competition.
- f) "Examination" – Means competitive examination for recruitment to the Service held under Rule – 8 of these Rules.
- g) "Gazette" – Means Nagaland Gazette.
- h) "Governor" – Means Governor of Nagaland.
- i) "Government" – Means Government of Nagaland.
- j) "Head of Department" – Means the Registrar of Cooperative Societies, Nagaland, Kohima.
- k) "Member" – Means a member of the Nagaland Cooperative Service (Class-I, II & III) recruited to the service either before or after the commencement of these Rules.
- l) "Registrar" – Means the Registrar of Cooperative Societies, Nagaland.
- m) "Schedule" – Means the Schedule appended to these Rules.
- n) "Service" – Means the Nagaland Cooperative Service (Class- I, II & III).
- o) "State" – Means the State of Nagaland.
- p) "Year" – Means the Calendar Year.

3. CATEGORY OF POSTS:-

The Service shall consist of the following category of Posts:-

- i) Category – I :- The Nagaland Cooperative Service Class – I
 - a) Senior Grade – I:- Registrar/Addl. Registrar/ Jt. Registrar of Cooperative Societies.
 - b) Senior Grade – II:- Deputy Registrar/Principal, Cooperative Training Centre, Medziphema/ Assistant Registrar of Cooperative Societies/ Audit Officer.
- ii) Category – II:- The Nagaland Cooperative Service Class – II
Sub-Registrar of Cooperative Societies and Vice-Principal, Cooperative Training Centre, Medziphema.
- iii) Category – III :- The Nagaland Cooperative Service Class – III
 - a) Senior Grade :- Senior Inspector of Cooperative Societies/Lecturer, Cooperative Training Centre, Medziphema / Education Instructors.
 - b) Senior Grade:- ,
 - b) Junior Grade:- Junior Inspector of Cooperative Societies.

Note :- Each grade in the class stated in this Rule shall constitute a separate cadre. Members of any lower category shall have no claim for appointment to a higher category except in accordance with the provisions made in the Rules.

4. STRENGTH OF SERVICE:-

- i) The number of posts, permanent and temporary under each category may be determined by the Government from time to time.
- ii) On the commencement of these Rules, the strength of the service, permanent and temporary together with the scales of pay attached to posts, shall be as shown category-wise in the Schedule – I.

5. CLASSIFICATION:-

Members belonging to categories I, II and III, mentioned in Rule -3 shall be termed Class – I Gazetted, Class –II Gazetted and Class-III Non-Gazetted respectively.

6. RECRUITMENT BY PROMOTION:-

All recruitment by promotion to Class –I and Class-II posts shall be done in accordance with the provisions of Rule 6 (4) and conditions specified as under:-

I. Nagaland Cooperative Service, Class-I Senior Grade – I.

a) Registrar :- The post of Registrar shall be filled up by promotion from member holding the post of Addl. RCS having been confirmed in any cadre of Cooperative Service and rendered a continuous service for a period not less than 2 (Two) years in the grade. The basis of selection shall be among others, based on 'merit - cum -seniority', ACR and Vigilance Clearance Report.

b) Additional Registrar:- The post of Addl. Registrar of Cooperative Societies, in the Senior grade-I of Cooperative service Class-I shall be filled up by promotion from amongst confirmed Joint Registrar of Cooperative Societies. The selection shall, among others, based on 'merit – cum - seniority', ACR and Vigilance Clearance Report and who have rendered a continuous service of not less than 2 (Two) years in the cadre of Joint Registrar of Cooperative Societies.

c) Joint Registrar:- The post of Joint Registrar of Cooperative Societies in the senior grade-I Cooperative service Class-I gazetted shall be filled up by promotion from amongst the Deputy Registrars who have rendered in a continuous service of not less than 4 (Four) years in the grade and are confirmed in any cadre in Cooperative Service. The selection for promotion shall be based among others, on 'merit - cum - seniority', ACR and Vigilance Clearance Report.

II. Nagaland Cooperative Service, Class-I Senior Grade – II.

a) Deputy Registrar/Principal, Cooperative Training Centre:-

The post of Deputy Registrar/Principal, Cooperative Training Centre, in the Nagaland Cooperative Service, Senior grade-II Class-I gazetted shall be filled up by promotion from amongst Assistant Registrar of Cooperative Societies who have rendered a continuous service for a period not less than 5 (Five) years in the same grade and having being confirmed in any gazetted post of Cooperative Service. The selection shall be, among others, based on 'merit – cum - seniority', ACR and Vigilance Clearance Report

b) Assistant Registrar/ Audit Officer:-

All the vacancies in the grade of Assistant Registrar of Cooperative Service Class-I, senior grade –II shall be filled up by promotion from amongst officers in the next below cadre of Cooperative Service, and have rendered a continuous service of not less than 5(Five) years in the same grade of SRCS. The promotion shall be made in the basis of among others 'merit cum seniority', ACR and Vigilance Clearance Report.

III. Nagaland Cooperative Service, Class- II:-
 Sub-Registrar/ Vice- Principal, Cooperative Training Centre. Recruitment to these posts shall be made as follows:-
 75% of the vacant post of Sub- Registrar/Vice Principal, Cooperative Training Centre, Class-II Gazetted in a calendar year shall be filled up by promotion on the basis of 'merit - cum - seniority', ACR and Vigilance Clearance Report and in accordance with Rules 6(4) from amongst the members of the senior grade of Nagaland Cooperative Service grade-III and are confirmed in any grade of Nagaland Cooperative Service Class-III and who have rendered a continuous service of not less than 6(Six) years in the same grade. Such candidate must have successfully completed the Higher Diploma in Cooperative Management or should have successfully completed such other Training prescribed by the authority within a period of one year from the date of promotion 25%of the vacancies in a calendar year shall be filled up by direct recruitment through the Nagaland Public Service Commission.

IV. DEPARTMENTAL PROMOTION COMMITTEE:-

a) There shall be a Departmental Promotion Committee for consideration of promotion to various gazette posts consisting of the following members.

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|------|--|----|------------------|
| i) | Chairman of the Commission or in his absence
Member of the Commission to be nominated
by the Chairman of the Commission. | :- | Chairman |
| ii) | Chief Secretary to the Govt. of Nagaland. | :- | Member |
| iii) | One Senior Commissioner & Secretary to be
nominated by the Chief Secretary | :- | Member |
| iv) | Commissioner & Secretary to the Govt. of
Nagaland, P & AR Department | :- | Member |
| v) | Commissioner & Secretary/Secretary to the
the Govt. of Nagaland, Cooperation Deptt. | :- | Member |
| vi) | Registrar of Cooperative Societies | :- | Member Secretary |

b) Where any vacancy/ vacancies arises/arise to be filled up by promotion, the Head of the Department shall furnish the following particulars together with his comments, if any, to the Government:-

- i) Seniority list of the cadre from which promotion is to be given. The list should contain at least three times as many names as the number of existing vacancies available.
- ii) Dossiers of the persons concerned.

- iii) Annual Confidential Reports of the three consecutive preceding years.
 - iv) Recommendations of the Head of the Department including integrity certificate with the clearance of the Vigilance Commission separately in respect of each eligible candidate.
- c) On receipt of the particulars under Sub-Rule 4(b) above, Government shall furnish such particulars with comments, if any, indicating number of vacancy/vacancies and other relevant matters as may be necessary to the Commission. The Committee when called up by the Commission shall meet and prepare a list of Officer(s) equal to the number of vacancy/vacancies, in order of preference to be filled in by promotion. In every case, where a junior member of the service is selected in preference to his senior in that service, the Committee shall record in writing the reasons thereof for such supercession. The select list shall be valid for six months from the date of its approval by the Commission under Sub-Rule (e) below of this Rule. All vacancies arising during the period intended to be filled by promotion shall be filled up from that list. The selection shall be based on Merit-cum-seniority in the following aspects of the candidates:-
- i) Personality and Character;
 - ii) Tact, energy and general intelligence;
 - iii) Integrity;
 - iv) Performance;
 - v) Minimum three years records of service.
- d) On receipt of the above list, the Government shall forward the same to the Commission together with the documents mentioned at Sub-Rule (b) above of this Rule.
- e) The Commission shall consider the list prepared by the Committee along with the other documents received from the Government or not receipt of other documents as may be called for by them and, unless it considers any change (s) necessary, approve the list.
- f) If the Commission consider it necessary to make any change(s) in the list received from the Government, the Commission shall inform the Government of the Change(s), proposal and after taking into account the comments, if any, of the Government may approve the list finally with such modifications, if any, as may be in their opinion, be just and proper.
- g) The select list drawn under Sub-Rule (c) will be valid for one year from the date of approval by the Commission under Sub-Rule (e) above. All

vacancies arising in the grade during that period and intended to be filled by promotion shall be filled up from that list.

- h) The Committee shall meet once a year to review the select list drawn under Sub-Rule (c). In the event of any great lapse in the conduct or performance of duties on the part of any candidate in the select list, the Committee may, if it so think fit, remove any such candidate from the select list.
- i) The Head of the Department concerned should not be associated as member in the D.P.C. for selection and filling up of the post of Head of the Department.

7. RECRUITMENT BY PROMOTION TO THE NAGALAND COOPERATIVE SERVICE CLASS-III, SENIOR GRADE:-

- I) Senior Inspector/ Lecturer, Cooperative Training Centre/ Education Instructor. Recruitment to the above posts of Senior Inspector etc. in the Senior Grade of the Nagaland Cooperative Service Class-III shall be in the following manner:-
- II) 50/% of vacancies in Class-III senior grade occurring in a calendar year shall be filled up by promotion on the basis of 'merit – cum - seniority' from amongst the confirmed members of the Nagaland Cooperative Service Class-III Junior grade and those who have rendered a continuous service of not less than 7(Seven) years in the same grade and such candidate should have successfully completed the Higher Diploma in Cooperative Management training within 1(One) year from the date of promotion. The promotion shall be made, among others, based on 'merit -cum - seniority', ACR and Vigilance Clearance Report. 50% of the vacancies occurring in a calendar year shall be filled up by direct recruit through the Nagaland Public Service Commission.
- III) Promotion to the post (s) in the Nagaland Cooperative Service Class-III, Senior Grade which does not fall within the purview of the Commission except for the purpose of direct recruitment shall be considered by a Committee consisting of the following:-

- i) Registrar of Cooperative Societies :- Chairman
- ii) Deputy Secretary to the Govt. of Nagaland Cooperation, Department. : Member
- iii) Deputy Secretary (P & AR) Department (A.R. Branch) :- Member
- iv) Joint/Deputy Registrar or any other Senior Officer in the Office of the Registrar Secretary : Member

- IV) The Appointing Authority shall call upon the Committee to select from amongst the eligible members of the Service, including the number of vacancies to be filled by promotion and shall simultaneously furnish the Committee with the following documents:-
- i) Seniority list of the grade from which promotions is to be considered.
 - ii) Dossiers of all eligible candidates
 - iii) Annual Confidential Reports/APARS of all eligible candidates for the last 3 (three) consecutive years.
 - iv) Integrity Certificate in respect of all eligible candidates.
 - v) Any other documents considered relevant.
- V) The Committee shall examine the character rolls and dossiers of all eligible candidates and prepare a select list of names equal to three times the number of vacancies to be filled up by promotion, in order of preference. The selection shall be based on Merit-cum-seniority in all respect with due regard to the following aspects of the candidate, viz:-
- i) Personality & Character.
 - ii) Tact, energy & general intelligence.
 - iii) Integrity, and
 - iv) Previous record of service for the last 3 years. In every case where, a junior member of the service is selected in preference to his senior in that service, the Committee shall record in writing the reasons thereof for such supersession. The list so prepared shall be forwarded by the committee to the Appointing Authority.
- VI) The select list drawn under Sub- Rule 7(5) shall be valid for six months from the date of its drawal. All vacancies arising in the grade during the period and intended to be filled by promotion shall be filled up from that list.
- VII) The Committee shall meet once in a year to review the select list drawn under Sub-Rule 7(5). In the event of any great lapse in the conduct or performance of duties on the part of any candidate in the select list, the Committee may, if it so think fit, remove any such candidate from the select list.
- VIII) Not more than 50% of the vacancies shall be filled up direct recruitment through the Commission.

8. DIRECT RECRUITMENT TO CLASS-II POSTS AND CLASS-III SENIOR GRADE:-

- a) Competitive Examination for direct recruitment to the posts of (i) Sub- Registrar including Vice Principal of the Cooperative Training Centre, (ii) Senior Inspector shall be held by the Commission at such intervals and in accordance with such rules and syllabus as the Govt. may in consultation with the Commission, from time to time determine.
- b) The Commission shall prepare a list of all candidates who have qualified in the examination in order of merit which shall be determined in accordance with the aggregate marks obtained by each candidate, and if two or more candidate obtains equal marks, the Commission shall arrange equally in order of their relative date of birth. The Commission shall release name (i) of successful candidates, (ii) in order of merit and equal to the number of vacancies intimated to the Commission.
- c) The competitive examination shall be conducted once in calendar year by the Selection Board to be constituted with the members shown under Rules 7(3) read with Rule 9(2) for recruitment to the post of Junior Inspector in accordance to the Rules and syllabus as maybe prescribed by the Government from time to time.
- d) The Registrar of Cooperative Societies shall arrange the name of all qualified candidates in order of merit and appointment shall be made in accordance with the list.
- e) The inclusion of the candidate's names in the list of the successful candidate shall confer no legal rights to appointment unless the Government is satisfied after such enquiry as may be considered that the candidate is suitable in all respects for appointment to the service.

Note:

The merit list shown under Sub-Rule (b) shall remain valid for a period of six months from the date of Notification.

9. DIRECT RECRUITMENT TO THE POST OF JUNIOR INSPECTOR OF COOPERATIVE SOCIETIES, CLASS-III JUNIOR GRADE:-

9. (I) 80% of the vacancies in Class-III JICS grade in a calendar year shall be filled up by direct recruitment by the appointing authority on recommendation made by the Selection Board/ Committee. 20% of the vacancies during a calendar year shall be filled up by promotion from amongst the confirmed ministerial staff of District/ Sub-Divisional Head Asstts. and UDAs in the Directorate not less than 10(Ten) years in the same grade and having requisite qualification. The promotion shall be made among others, based on 'merit – cum - seniority', ACR and Vigilance Clearance Report.
9. (II) A Junior Inspector of Cooperative Societies (Under Graduate) Class-III, Junior Grade appointed after the date of official notification of this Revision of Nagaland Cooperative Service Rule-1992, shall be eligible for promotion only up to the rank of Sub- Registrar of Cooperative Societies, Class-II Gazetted.

9. (III) The Committee constituted vide Sub- Rule 7(3) shall function as the Selection Board for the purpose of recruitment to the post of Junior Inspector of Cooperative Societies.

10. QUALIFICATION:-

ESSENTIAL ACADEMIC:-

- i) A candidate for direct recruitment to the posts of
 - (a) Sub-Registrar of Cooperative Societies/ Vice Principal C.T.C. Class-II
 - (b) Senior Inspector of Cooperative Societies Class-III, Senior Grade and
 - (c) Junior Inspector of Cooperative Societies Class-III Junior Grade in the Nagaland Cooperative Service:
must hold a degree in Arts/ Science/ Commerce/ Agriculture/ Veterinary Science/ Divinity/ Agricultural Engg./ Engineering/ Medicine/ Home Science/ Applied Geology/ Applied Geophysics or Physical Education or equivalent qualification recognized by the Government of Nagaland as specified in Schedule –II.
- ii) For recruitment to the post of Junior Inspector of Cooperative Societies (Under Graduate) Class-III Junior Grade in the Nagaland Cooperative Service the prescribed qualifications shall be under Graduate/ Intermediate/ Matriculate.
- iii) Educational qualification in respect of candidates belonging to backward tribe of Nagaland will be governed by the existing Government order issued from time to time.

11. AGE:-

A candidate for direct recruitment to the service under Rules 8(eight) & 9 (nine) should not be less than 18 years and more than 25 years on the first day of the year in which recruitments is held. The upper age limit is relax able by 5 (five) years in case of candidates belonging to the Scheduled tribes and Scheduled castes or in accordance with general or special orders issue by the Government from time to time. The upper age limit is also relax able in each case by 5 (five) years in case of Government servants who have rendered not less than 3 (three) years of continuous service under the Government of Nagaland.

12. DISQUALIFICATIONS FOR APPOINTMENT :-

- i) No person shall be qualified for appointment unless he is a citizen of India as mentioned in article 5 to 8 of the Constitution or as may be defined by the Government.
- ii) No person who has more than one living spouse shall be eligible for appointment to the service. Provided that the Governor may, if he is satisfied that there are special grounds for doing so, exempt any person from operations of this Sub-Rule.

- iii) Any person who attains to enlist support for his candidature directly or indirectly and recommendation, either written or oral shall be disqualified for appointment.

13. CHARACTER CERTIFICATION:-

- (a) A candidate shall produce certificate of good character in the manner prescribed below to the Commission Committee for recruitment.
- (b) The Principal/ Academic Officer of the University/ College in which the candidate last studied.

14. PHYSICAL FITNESS:-

- a) A candidate shall be of sound health, both mentally and physically and shall be free from organic defects or bodily infirmity which is likely to interfere with the efficient performance of his/ her duties.
- b) A candidate shall be required to undergo a Medical examination under a Medical Board approved by the Government before final appointment to the service.

15. APPOINTMENT TO THE SERVICE:-

- i) Appointment to the Nagaland Cooperative Service (Class I&II), shall be made by the Governor and notified in the official Gazette and all appointments to the Nagaland Cooperative Service (Class-III) shall be made by the Registrar with all required norms and procedures.
- ii) A person shall join service within 30 days from the date of issue of the order of appointment in case of direct recruitment failing which unless the Appointing Authority extends the period, the appointment be cancelled.

16. PROBATION:-

- i. A person recruited direct to the service shall be on probation for a period of 2 (two) years. Provided that the period of probation may for good and sufficient reasons be extended by the Governor in exceptional cases by a period not exceeding 2 (two) years.
- ii. Every Probationer shall during the period of probation successfully undergo such trainings from the recognized institutions as the Appointing Authority may from time to time prescribe.

17. DISCHARGE OF A PROBATIONER:-

A probationer shall be liable to be discharged from the service:

- i. If he fails to make sufficient use of the opportunity given during training and fails to render satisfactory service during or at the end of the probation, or
- ii. If he fails to pass the Departmental examination, unless the Appointing Authority permits him to sit for e-examination in the subject or subjects in which he fails, or
- iii. If on any adverse information received relating to his integrity, age, health, character and antecedents, the Governor is satisfied that the probationer is ineligible or otherwise unfit for being a member of the service, or
- iv. If he fails to comply with any of the provision of these Rules.

18. CONFIRMATION:-

When a probationer has completed his period of probation to the satisfaction of his Appointing Authority, he shall be confirmed in the service subject to the availability of permanent vacancies.

Provided that:

- a. He has passed the Departmental examination completely and has successfully undergone the prescribed training when deputed.
- b. He is considered otherwise fit for confirmation by the Appointing Authority.
- c. The Officers appointed in the Nagaland Cooperative Service before the commencement of these Rules shall be confirmed in the service against permanent vacancies, if any on passing the Higher Diploma on Cooperation. They shall however be allowed to draw the annual increments upto the second stage of efficiency bar in the time scales. But crossing the second stage of the efficiency bar in the time scale be subject to confirmation in the service.

19. SENIORITY:-

Seniority in a cadre shall normally be determined with reference to the date of joining in the cadre provide that:-

- a. Seniority of persons appointed shall be determined in accordance with their position in the merit list provided that if the person did not join the service within one month from the date of issue of the offer of appointing or within the period specified or within the extension of joining time offered, he shall rank below those who joined before him.
- b. The seniority of promotees under Rule 6 & 7 shall be determined in the order of preference arranged and approved by the Departmental Promotion Committee under said Rules.
- c. The relative seniority of direct recruits and of promotes relating to Class – II and Class – III (Senior Grade) of the service shall be determined according to the rotation of vacancies between direct recruits and promotees which

shall be based on the quota of vacancies reserved in a calendar year for direct recruitment and promotion respectively in the service rules.

EXPLANATION

- i. Where reservation for each source is 50% the order of seniority shall be (i) promotee; (ii) direct recruit; (iii) promotee; (iv) direct recruit, and so on.
- ii. Where 75% are reserved for promotees and 25% for direct recruitment, each direct recruitment shall rank in seniority below three promotees. If for any reason a direct recruit or a promotee ceases to hold the appointment in the grade, the seniority shall not be rearranged merely for the purpose of ensuring the proportion referred to above.
- d. All persons permanently employed in a grade shall rank senior to all temporary of that grade.

20. TRAINING:-

A member of the service shall not be considered for confirmation and promotion to the higher post unless he/she has passed the training course as prescribed by the Department and for which he/she was deputed.

21. POSTING:-

A member of the service appointed to any of the post shall be liable to serve anywhere in Nagaland.

22. TIME SCALE OF PAY:-

- a. The appointment shall be made in the scale of pay as may be prescribed by the Governor from time to time.
- b. The initial pay of a member of the service shall be fixed at the minimum of the time scale unless the Fundamental Rules or any other Rules governing the fixation of pay for the time being in-force, he is entitled to have his pay fixed at a higher stage in that time scale.

23. INCREMENT:-

- i. The first increment of a member of the service in the time scale shall accrue on the expiry of one year from the date of his joining the service and he shall be entitled to the second increment, but the third increment due shall be admissible only on his confirmation in the service against permanent vacancy, if any.
Provided that the period of service which does not qualify for increment(s) in accordance with the provisions of the Fundamental Rules shall not count for increment(s).
- ii. The pay of members of the service on confirmation shall be fixed at such stage at the rate corresponding to the time scale of pay as if he has been allowed his usual increment due, but he shall not be entitled to

any arrear of pay on account of withholding due increments for the period to the date of his confirmation.

24. CROSSING OF THE EFFICIENCY BAR:-

A member of the service shall not be allowed to cross the efficiency bar in the time scale unless the prescribed Appointing Authority is satisfied about his ability and integrity.

25. POWER OF THE GOVERNOR TO RELAX ANY RULE:-

Where the Governor is satisfied that the operation of any of these Rules cause undue hardship in any particular case, he may relax the requirement of the Rules to such extent and subject to such condition as he may consider necessary for dealing with the case in just and equitable manner so that no injustice shall be done to any member of the service under these Rules.

26. MISCELLANEOUS PROVISIONS:-

Except as provided in the Rules, all matters pertaining to Pay, allowances, leave, pension, discipline and other conditions of service shall be regulated by the general Rules framed under Article 309 of the Constitution or Rules continued to be in-force in Nagaland under Article 372 governing such matter.

27. INTERPRETATION:-

If any question arises to the interpretation of these Rules, it shall be referred to the Government whose decision shall be final.

28. VALIDATION OF PAST ACTIONS:-

All orders made or actions taken prior to these amendments or commencement of the service Rules shall be deemed to have been validity made or taken.

29. REPEAL AND SAVINGS:-

All Rules corresponding to these Rules and in-force immediately before the commencement of these Rules are hereby repealed in respect of matters covered by those Rules. Provided that any order made or action taken under the Rules so repealed shall be deemed to have been made or taken validly under the corresponding provisions of these Rules.

SCHEDULE-I (amended)

Sl. No	Category & name of post	No. of Post			Scale of Pay	Remarks
		Perm	Temp	Total		
CATEGORY – I Senior Grade - I						
1	Registrar of Cooperative Societies	1	-	1	PB. Rs.37400-67,000/- Grade Pay- Rs. 8900/-	
2	Addl. Registrar of Cooperative Societies	-	2	2	PB. Rs. 15600-39,100/- Grade Pay- Rs. 8700/-	
3	Joint Registrar of Cooperative Societies	2	2	4	PB. Rs. 15600-39,100/- Grade Pay- Rs. 7600/-	
Senior Grade – II						
4	Deputy Registrar of Cooperative Societies	3	1	4	PB. Rs. 15600-39,100/- Grade Pay- Rs. 6600/-	
5	Principal Co-op. Training Center	1	-	1	PB. Rs. 15600-39,100/- Grade Pay- Rs. 6600/-	
6	Asst. Registrar of Cooperative Societies	8	3	11	PB. Rs. 15600-39,100/- Grade Pay- Rs. 5700/-	
CATEGORY – II						
7	Sub-Registrar of Cooperative Societies	-	3	3	PB. Rs. 9300-34,800/- Grade Pay- Rs. 4600/-	
8	Vice-Principal, Co-op. Training Center	-	1	1	PB. Rs. 9300-34,800/- Grade Pay- Rs. 4600/-	
CATEGORY – III Senior Grade						
9	Senior Inspector of Cooperative Societies	37	9	46	PB. Rs. 5200-20,200/- Grade Pay- Rs. 2800/-	
10	Lecturer, Co-op. Training Center	2	1	3	PB. Rs. 5200-20,200/- Grade Pay- Rs. 2800/-	
11	Education Instructor	-	7	7	PB. Rs. 5200-20,200/- Grade Pay- Rs. 2800/-	
Junior Grade						
12	Junior Inspector of Cooperative Societies	8	13	21	PB. Rs. 5200-20,200/- Grade Pay- Rs.2600/-	

SCHEDULE – II

Sl. No.	Name of Post	No. of Post			% of Post to be filled by		Qualification for direct recruitment	Eligibility and other condition for promotion and direct recruitment
		Prmt	Temp	Total	Direct recruit	Deptt promn		
1	2	3			4		5	6
1.	Registrar of Cooperative Societies	1	-	1	-	100%	-	The post of Registrar shall be filled up by promotion from member holding the post of Addl. RCS having been confirmed in any cadre of Cooperative Service and rendered a continuous service for a period not less than 2 (Two) years in the grade. The basis of selection shall be among others, based on 'merit - cum -seniority', ACR and Vigilance Clearance Report.
2.	Addl. Registrar of Cooperatives Societies	-	2	2	-	100%	-	The post of Addl. Registrar of Cooperative Societies, in the Senior grade-I of Cooperative service Class-I shall be filled up by promotion from amongst confirmed Joint Registrar of Cooperative Societies. The selection shall, among others, based on 'merit – cum - seniority', ACR and Vigilance Clearance Report and who have rendered a continuous service of not less than 2 (Two) years in the cadre of Joint Registrar of Cooperative Societies.

Sl. No.	Name of Post	No. of Post			% of Post to be filled by		Qualification for direct recruitment	Eligibility and other condition for promotion and direct recruitment
		Prmt	Temp	Total	Direct recruit	Deptt promn		
1	2	3			4		5	6
3	Joint Registrar of Cooperative Societies	2	2	4	-	100%	-	The post of Joint Registrar of Cooperative Societies in the senior grade-I Cooperative service Class-I gazetted shall be filled up by promotion from amongst the Deputy Registrars who have rendered in a continuous service of not less than 4 (Four) years in the grade and are confirmed in any cadre in Cooperative Service. The selection for promotion shall be based among others, on 'merit - cum - seniority', ACR and Vigilance Clearance Report.
4	Deputy Registrar of Cooperatives Societies/ Principal Cooperative Training Centre.	3	1	4	-	100%	-	The post of Deputy Registrar/Principal, Cooperative Training Centre, in the Nagaland Cooperative Service, Senior grade-II Class-I gazetted shall be filled up by promotion from amongst Assistant Registrar of Cooperative Societies who have rendered a continuous service for a period not less than 5 (Five) years in the same grade and having being confirmed in any gazetted post of Cooperative Service. The selection shall be, among others, based on 'merit - cum - seniority', ACR and Vigilance Clearance Report
5	Assistant Registrar of Cooperatives Societies	8	3	11	-	100%	-	All the vacancies in the grade of Assistant Registrar of Cooperative Service Class-I, senior grade -II shall be filled up by promotion from amongst officers in the next below cadre of Cooperative Service, and have rendered a continuous service of not less than 5(Five) years in the same grade of SRCS. The promotion shall be made in the basis of among others 'merit cum seniority', ACR and Vigilance Clearance Report.
6	Sub-Registrar of Cooperative societies	-	4	4	-	75%	Graduate	75% of the post of Sub- Registrar/Vice Principal, Cooperative Training Centre, Class-II gazetted in a calendar year shall be filled up by promotion on the basis of 'merit - cum - seniority', ACR and Vigilance Clearance Report and in accordance with Rules 6(4) from amongst the members of the senior grade of Nagaland Cooperative Service grade-III and are confirmed in any grade of Nagaland Cooperative Service Class-III and who have rendered a continuous service of not less than 6(Six) years in the same grade. Such candidate must have successfully completed the Higher Diploma in Cooperative Management or should have successfully completed such other Training prescribed by the authority

					within a period of one year from the date of promotion 25% of the vacancies in a calendar year shall be filled up by direct recruitment through the Nagaland Public Service Commission.
7	Senior Inspectors of Cooperative Societies	39 17 56	50% 50%	Graduate in any discipline	50/% of vacancies in Class-III senior grade occurring in a calendar year shall be filled up by promotion on the basis of 'merit – cum - seniority' from amongst the confirmed members of the Nagaland Cooperative Service Class-III Junior grade and those who have rendered a continuous service of not less than 7(Seven) years in the same grade and such candidate should have successfully completed the Higher Diploma in Cooperative Management training within 1(One) year from the date of promotion. The promotion shall be made, among others, based on 'merit -cum - seniority', ACR and Vigilance Clearance Report. 50% of the vacancies occurring in a calendar year shall be filled up by direct recruit through the Nagaland Public Service Commission.
8	Junior Inspector of Cooperative societies	8 13 21	80% 20%	Both the direct recruit and departmental promotee from ministerial staff should hold a degree in any discipline.	80% of the vacancies in Class-III JICS grade in a calendar year shall be filled up by direct recruitment by the appointing authority on recommendation made by the Selection Board/ Committee. 20% of the vacancies during a calendar year shall be filled up by promotion from amongst the confirmed ministerial staff of District/ Sub-Divisional Head Asstts. And UDAs in the Directorate not less than 10(Ten) years in the same grade and having requisite qualification. The promotion shall be made among others, based on 'merit – cum - seniority', ACR and Vigilance Clearance Report.